

Class Teacher

Person specification

CRITERIA	QUALITIES
Qualifications and experience	<ul style="list-style-type: none">• Qualified teacher status• Degree• Successful primary teaching experience at Key Stage 2 (this could be through placements during training)• Proven track record as a good or outstanding teacher – evidenced through lesson observation or feedback.
Skills and knowledge	<ul style="list-style-type: none">• Good knowledge of the National Curriculum• Knowledge of effective teaching, learning strategies and assessment• A good understanding of how children learn• Ability to adapt teaching to meet pupils' needs and a commitment to inclusion• Strong interpersonal skills to develop positive relationships with colleagues, families and children• Ability to deploy staff effectively• Knowledge of guidance and requirements around safeguarding children• Knowledge of effective behaviour management strategies and restorative approaches• Good ICT skills, particularly using ICT to support learning•
Personal qualities	<ul style="list-style-type: none">• A passion for motivating and inspiring all children to achieve the best outcomes for all pupils and promoting the ethos and values of the school• High expectations for children's attainment and progress• Energy and drive for teaching• The commitment to project and sustain a positive attitude and approach at all times• Flexibility and commitment to team working• Commitment to professional development• Ability to work under pressure and prioritise effectively• Enthusiasm, commitment and resilience• Commitment to professional development• Commitment to safeguarding and equality• Commitment to maintaining confidentiality at all times