



Register of Pecuniary & any other Interests

Why is a Register necessary?

The staff and governors of a school clearly have an obligation to avoid any conflict of interest between their own affairs and those of the school. In keeping with the expectations of Ofsted and the Audit Commission schools are recommended to give effect to this by establishing a 'Register of Pecuniary Interests'. Specifically, Standard 1.3 in the Ofsted/Audit Commission publication 'Keeping Your Balance - Standards for Financial Administration in Schools' states:

"The governing body should establish a register of pecuniary interests for the governors and staff which should be open to inspection. For example, governors and staff should declare any links they have with local firms from which the school may wish to buy goods or services. It is important for anyone involved in spending public money to demonstrate that they do not benefit personally from decisions that they make."

This expectation is embodied in the LMS Handbook of Financial Regulations and Standards in Section 3, Financial Regulation No. 4 and Financial Standard 3.3

What should be included in the Register?

It follows, therefore, that a Register of Pecuniary interests should be used by all Governors and employees to identify any business/commercial/financial interests they have which might give rise to a potential conflict of interest, e.g. that they, or a close friend, or relative, are an owner, director, or employee of a supplier to the school. *This would not strictly be necessary if they have no influence on the selection of suppliers, or involvement in payments to suppliers, or other significant dealings with the supplier, such as approving their work/deliveries, or if the sum at issue were minor.*

Potential conflicts of interest might conceivably extend to other situations, such as if a relationship existed between two people where one could influence the appointment, advancement, or pay of another, (eg granting overtime, approving pay claims or expenses, awarding pay adjustments, etc.).

Essentially all Governors and staff should be asked to consider whether they have any interests (or relationships) which could in some circumstances lead to suggestions that their objectivity and integrity is compromised, and record these confidentially for consideration by the Head and Governors (or representatives of).

For the sake of equity every member of the Governing Body and school staff be included, even though this may be a 'nil' entry in many cases. Any interest or relationship need be described in no more detail than is necessary to make clear in what circumstances an individual's position might be compromised, e.g.:

- 'I am an employee of XYZ Ltd (or 'I am employed by XYZ Ltd as *Job Title*) - a likely supplier or contractor to the school'.
- 'My sister is a director of XYZ Ltd - a likely supplier or contractor to the school'.
- 'My brother-in-law is a Supply Teacher - who may be engaged by the school'.

What action should be taken in response to a declared interest or relationship?

The Head and/or Chair of Governors should make arrangements to avoid a conflict of interest arising. For example a governor might withdraw from any part in the staff appointment process if a relationship with a candidate exists, or from the award of a contract if they have a connection with one of the firms being considered. Similarly if a member of staff has a connection to a supplier they should not be involved in placing orders with, or approving payments to that supplier. (Special arrangements may have to be adopted where their routine duties include this).

Declarations of interest forms are completed and signed by each Governor every academic year at the first Autumn Meeting of the Full Governing Body.

Our school community cherishes its children and takes pride in educating them to be accomplished, creative & independent-minded.

REGISTER OF GOVERNORS' INTERESTS – ACADEMIC YEAR 2020/21

<u>Governor</u>	<u>Category</u>	<u>Name of Business</u> <i>Identify any business / commercial / financial interests they have which might give rise to a potential conflict of interest, e.g. that they, or a close friend, or relative, are an owner, director, or employee of a supplier to the school.</i>	<u>Nature of Interest</u>	<u>Any other Interest</u> <ul style="list-style-type: none"> • <i>Details of any other educational establishments they govern?</i> • <i>Any relationships between governors and members of the school staff including spouses, partners and relatives</i>
Mark Chapman (Chair)	Co-opted	Nil	Nil	Chair of Governors at a Secondary School in Haringey
Tracey Burton	Parent	Nil	Nil	Nil
David Joseph	Co-opted	Nil	Nil	Nil
Cllr Patrick Berryman	LA	Nil	Nil	Nil
Mohammed Jimale	Co-opted	Nil	Nil	Nil
Anne Keleghan	Co-opted	Nil	Nil	Nil
<i>Vacancy</i>	Co-opted	Nil	Nil	Nil
<i>Vacancy</i>	Staff	Nil	Nil	Nil
Claire Wright	Co-opted	Nil	Nil	Nil
<i>Vacancy</i>	Co-opted	Nil	Nil	Nil
Matthew Crome	Co-opted	Managing Director, Fever PR Company	Director	Nil
Anna Volkmer	Parent	Nil	Nil	Nil
<i>Vacancy</i>	Co-opted	Nil	Nil	Nil
Will Wawn	(ex officio)	Nil	Nil	Spouse is the Headteacher of a primary school in Brent.
<i>Vacancy</i>	<i>Co-opted</i>			
Corrine David	Clerk	Nil	Nil	Nil

NB. The School keeps the original individual signed 'Declaration of Interest' completed and signed by each governor