

Bounds Green School



Anti-Bullying Policy

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ANTI-BULLYING **POLICY STATEMENT**

At Bounds Green School we wish to ensure that pupils and staff are able to work together in a positive atmosphere of mutual respect and co-operation.

We will not tolerate bullying of any kind. We define bullying as an action or deed that upsets or harms a pupil so that he/she feels uncomfortable and unhappy with the result that he/she is not able to concentrate properly on schoolwork.

Bullying can take various forms, for example, it is bullying when:

A pupil or group of pupils continually say nasty things to another pupil

A pupil is teased repeatedly in a nasty way

A pupil is hit, kicked, threatened, sent nasty notes and when no one ever talks to them.

We aim to minimise the likelihood of bullying taking place by:

- Promoting an ethos which encourages positive attitudes towards others and emphasises that every pupil is of worth, irrespective of age, gender, ethnic background, class, religion or academic attainment
- Providing a safe and stimulating environment in which children can work and play
- Raising children's awareness and understanding of the issues surrounding bullying through assemblies, class discussion time and as part of their PSHE/Citizenship programme
- Developing children's sensitivity to differences between people
- Encouraging children to empathise with victims of bullying
- Assuring children that they should not tolerate bullying in any form
- Giving children strategies to deal with bullying, including being sufficiently assertive to object to unacceptable behaviour
- Encouraging children to seek adult involvement in the knowledge that their problem will be taken seriously
- Making children aware that bystanders condone bullying by doing nothing and that it is their responsibility to inform an adult
- Ensuring that parents/carers are aware of the school's anti-bullying policy and request that they support the policy

Advice and guidance for parents/carers

1. Watch for signs of distress in your child, for example not wanting to go to school, a pattern of headaches or other ailments, equipment missing, damaged clothing or bruising.
2. Take an active interest in your child's social life. Discuss friendships, break time, lunchtimes and the journey to and from school.
3. If you think your child is being bullied, contact the school and inform your child's Class teacher, the Headteacher or Deputy Headteacher.
4. Work in partnership with the school to devise strategies to help your child both inside and outside of school.
5. Do not encourage your child to hit back. It will only make matters worse. Instead, encourage your child to make new friends. A child who has friends is less likely to be bullied.

Advice and Guidance for Pupils

1. Be supportive to your friends. If they are suffering help them by telling a teacher.
2. Don't be a friend of a bully. Bullies will soon stop if they feel left out of things.
3. If you are part of a group and someone in the group is bullying other children, make sure you take action. You should tell a teacher in confidence, otherwise you are supporting the bully.
4. Don't be afraid of telling if you are being bullied. The School and the teachers are more powerful than the bullies are. Don't suffer in silence!
5. Try to make new friends who are supportive and who do not get involved in bullying.

OUR ANTI-BULLYING CODE

Everyone is of equal value

We do not tolerate any action, which shows lack of respect for an individual

Everyone has the right to learn in a co-operative atmosphere without fear of bullying

Everyone must feel safe at school

We will support victims of bullying

We will help bullies to change

All members of the school community should support our policy by reporting bullying – bullying is too important not to report

Bullying will not be ignored

Report all incidents – Don't stand back and let someone suffer