Summer term 2022 Report on Safeguarding Children

Date of report:	20.05.22	
Period covered by the report:	Summer Term 2022	

Schools Safeguarding Team:

Name of Designated	Marcus Read	Assistant Head Teacher
Safeguarding Lead (DSL):		
Name of Deputy Designated	Wiil Wawn	Head Teacher
Safeguarding Leads (DDSLs):	Helen Chrysafi-Bartrip	Deputy Head Teacher
	Marcus Read	Assistant Head Teacher
	Liz Luka	Assistant Head Teacher
	Dee Chavda	After school Club Manager
Name of nominated	Mark Chapman	Chair of Governor
Safeguarding governor:	Tracey Burton	Co-opted Governor

Monitoring Single Central Record:

Single Central Record (SCR)	Autumn Term 2021	01/12/21
Single Central Record (SCR)	Spring Term 2022	13/01/22
Overview		
Single Central Record (SCR)	Summer 2022	Summer (ii) 2022
Overview		

Training:

What	Who	When	Status
Whole School Safe Guarding training	All staff	Inset	
		September	
		2021	
Keeping Children Safe in Education (KCSIE) 2021	All staff	Inset	
Paper copy of KCSIE Part 1 provide to all staff.		September	
Staff read and signed register.		2021	
School Child Protection Policy 2021-22	All Staff	September	
Shared to all staff after agreed at Full Governor Body Meeting.		2021	
Emailed link to all staff through school wide staff update email			
Safeguarding up dates	All Staff	On-going	
Updates regarding safeguarding shared with staff throughout the			
school year via school email group, including:			
Electronic copy of KCSIE Part 1 (2021)			
 Links to news articles of interest 			
Research articles, from NSPCC site			
MY Concern Training for DSL's	DSL/ DDSL	June 2021	
Introduction training on how to use all aspects of My Concern.		July 20201	

		September	
		2021	
After school Club Safeguarding refresher training	ASC	November	
		2021	
Safer recruitment training	Will W	January	
	Faye P	2022	
	Kat Stills		
WRAP Training – Teachers	Teaching	28.02.22	
Online training (TEAMs) with Ele Girling	staff		
4:00 – 5:15/30pm			

Safeguarding numbers

Number of Children	Total Autumn 2021/ Spring 2022 (As of 25/02/22)		
	Family Unit/ Case	Number of Children	Closed
School Referrals (family unit)	2	3	1
Notes	MASH referral - concerns around emotional well-being of family unit. Currently support through Early Help. Completed MASH school advice for 6 raised concerns outcomes from MASH no further actions New referral completed in the Summer 1 term		
Currently Under Assessment	2	3	1
Subject to Child Protection (CP) plan	0	0	-
Identified as Child in Need (CIN)	2	3	2
Early Help	4	6	-
School Led TAF	2	2	
Looked After Children (LAC)	1	1	-
Note	2 CIN plans ceased, currently school led TAF to support and ensure good outcomes for the families.		

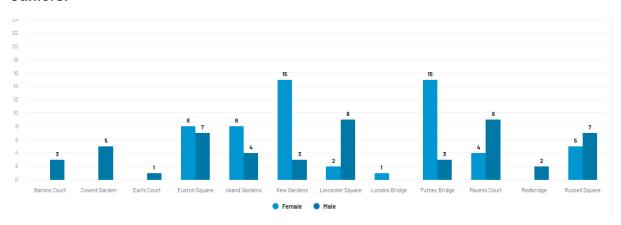
	Autumn 2021	Spring 2022	Summer 2022
Sexual Harassment	4	3	3
concerns			

Governors have agreed Peer on Peer advise document for pupils, this will be the used in PSHE session for upper juniors and built into the school curriculum. Peer on Peer staff policy also agreed and will be available on the school website.

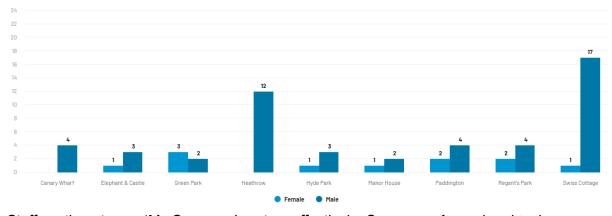
	2021/22
Allegations against	0
staff (inc low level	
concerns)	

My Concern:

Juniors:



Infants:



Staff continue to use 'My Concerns' system effectively. Concerns often related to the same child for a period until issues are addressed. Class teachers have now been added to the team for a child in their care and regularly update the child chronology directly (this has helped with monitoring).

2 school referrals to MASH since January 2022 supported by evidence collected through My Concern, in addition to this alerts from MASH have been easily shared with appropriate staff.

Ofsted:

The junior school completed a successful Ofsted inspection in March 2022. The lead inspector was very complimentary in regards to the children in year 6 he spoke with as part of his pupil discussion around 'peer on peer', bullying and behaviour. He was very impressed with the way the children spoke honestly but also understood what they should do and how the school can help to keep them safe.

Our detailed conversation with the lead inspector also supported his decision on safeguarding at school. We presented case studies, referrals, peer on peer logs and actions taken to keep children safe.

Safeguarding

The arrangements for safeguarding are effective. There is a strong safeguarding culture. Leaders carry out all required checks when recruiting new staff. Regular training ensures that staff know what to do if they have concerns. Leaders know pupils' families well. They engage swiftly with outside agencies to provide help and support for vulnerable pupils.

Pupils' lessons in computing help them learn how to stay safe when online. Leaders have provided specific workshops on dealing with peer-on-peer abuse, and how to discuss their emotions and feelings. Pupils are articulate and know how to respond to any harassment or name-calling. They say they are learning how to be resilient and confident. Bounds Green Junior School: Inspection 15th and 16th March 2022

PANTs:

Early Years team have launched the NSPCC PANTs campaign, linked in through Haringey Safeguarding board.

PANTs, introduces children to the underpants rule and how to keep themselves safe. The NSPCC resources are designed to help parents and school staff talk about sexual abuse. Information on this was shared with parents via their newsletter. This will be revisited in the summer term.

PSHE:

The summer (i) focus in PSHE is consent, classes have explored the themes of consent and developed a better understanding in the context of online, relationships etc. PSHE themes are delivered through the weekly assemblies delivered by Helen and follow up session completed in class.

The PSHE curriculum reflects aspects of safeguarding, behaviour and attitudes. The school PSHE working group continues to develop the curriculum to reflect the current issues and a program that will support and develop Bounds Green pupil to challenge, be resilient and make good choices.

Actions/Priorities for 2021/22	<u>Outcomes</u>
From Safe Guarding Annual Report 2020/21	
Governors to ratify revised & updated Safeguarding & CP	Completed FGB 18/11/21,
policy Autumn 2021, to includes changes contained within	policies where shared at TLC
KCSIE (Sept 2021).	23/09/21
Safeguarding training to be delivered by School DSL Autumn	Completed for all teaching
2021 to staff re. Revised KCSIE (Sept 2021).	staff, Support staff and Admin
	01/09/21
	Completed - ASC staff and
	SMSA refresher Aut (ii)2021
Deputy Designated Safeguarding lead, after school Club	Dee Planned refresher Spring
manger Dee Chavda (DC).	(ii) 2022

Consider upskilling all Phase leads to equivalent training level, when staff re-structure complete.	Planned when Phase Leaders are in post planned for Autumn 2022
Autumn term 2021, all safeguarding documentation available on the school website.	CP Policy – on Website KCSIE 21 – On Website Staff Code of Conduct – On Website Completed
Induct new Safeguarding Governor and agree monitoring plan and work plan	Completed Autumn (1) visit and Autumn (ii) visit
Good Practise, Safer Recruitment training planned for WW, FP and Kat Still (KS) by spring 2022	Completed - Planned for February 2022
Fully embed the use of My Concern across the school, with planned training for particular groups (ASC, BC, SMSA's), by end of Autumn 2021 Planned training to use My Concern to generate reports by Summer 2022	Completed – ASC staff and SMSA's planned training
Develop a central system for sharing articles, information regarding safeguarding updates, consider the use of Safeguarding Share point (Microsoft office).	On-going - Currently sending via School coms email system. 3 Updates of safeguarding shared.
Develop a new Staff code of conduct policy – Autumn 2021	Completed
Develop a low level staff concern Policy – Autumn 2021	Completed - On the website shared with current staff and new starters
Review PREVENT policy, PSHE policy and Internet & E-Safety	Prevent Policy – Under Review PSHE Policy – Under Review (HCB) Internet & E Safety – BM/ MR - Completed
Audit link policies to safeguarding/ CP policy	Completed