



## Autumn term 2021 Report on Safeguarding Children

<b>Date of report:</b>	29.11.21
<b>Period covered by the report:</b>	Autumn Term 2021

### Schools Safeguarding Team:

<b>Name of Designated Safeguarding Lead (DSL):</b>	Marcus Read	Assistant Head Teacher
<b>Name of Deputy Designated Safeguarding Leads (DDSLs):</b>	Wiil Wawn Helen Chrysafi-Bartrip Marcus Read Liz Luka Dee Chavda	Head Teacher Deputy Head Teacher Assistant Head Teacher Assistant Head Teacher After school Club Manager
<b>Name of nominated Safeguarding governor:</b>	Mark Chapman Tracey Burton	Chair of Governor Co-opted Governor

### Monitoring Single Central Record:

Single Central Record (SCR)	Autumn Term 2021	01/12/21
Single Central Record (SCR) Overview	Spring Term 2022	
Single Central Record (SCR) Overview	Summer 2022	

### Training:

Whole school Safeguarding training	Sept 2021 (Inset)	Half day refresher led by DSL	All Staff
Keeping Children Safe in Education (KCSIE) 2021	Sept 2021 (Inset)	Paper copy of KCSIE Part 1 provide to all staff. Staff read and signed register.	All Staff
School Child Protection Policy 2021-22	Autumn 2021	Shared to all staff after agreed at Full Governor Body Meeting. Emailed link to all staff through school wide staff update email	All staff
Safeguarding up dates	Sept 2021 - 2022	Updates regarding safeguarding shared with staff throughout the school year via school email group, including:	All staff

		<ul style="list-style-type: none"> <li>• Electronic copy of KCSIE Part 1 (2021)</li> <li>• Links to news articles of interest</li> <li>• Research articles, from NSPCC site</li> </ul>	
MY Concern Training for DSL's	June 2021 July 20201 September 2021	Introduction training on how to use all aspects of My Concern.	DSL's

### **Policy Work 2021/22:**

All staff have been given KCSIE (Sept 2021), and signed register to confirm.

Review and update to Child Protection Policy and/ or procedure reflecting important changes in KCSIE 2021 was agreed at FGB meeting 18/11/21

All volunteers at their induction have a safeguarding discussion and are given a copy of the above documents and emailed links to school website.

### **List of safeguarding related policies**

- Safeguarding and Child Protection Policy (Ratified by GB Autumn 2021)
  - Management of allegations against staff
  - FGM
  - Private Fostering
  - Safer Recruitment
- Behaviour (2021)
- Health and safety
- Medical Care Policy (2019)
- RSE (2021)
- Internet & E-Safety 2021
- SEND Policy and SEND School report (2021/22)
- PSHE (Under review) - HCB
- Staff Code of Conduct 2021

### **Safeguarding numbers (September 2019 – August 2020):**

Number of Children	Total Autumn 2021 (As of 29/11/21)		
	Family Unit/ Case	Number of Children	Closed
School Referrals (family unit)	0	0	
Note			
Currently Under Assessment	1	1	-
Subject to Child Protection (CP) plan	0	0	-

<b>Identified as Child in Need (CIN)</b>	<b>3</b>	<b>3</b>	<b>-</b>
<b>Early Help</b>	<b>1</b>	<b>3</b>	<b>-</b>
<b>Looked After Children (LAC)</b>	<b>1</b>	<b>1</b>	<b>-</b>
<b>Note</b>	Currently 2 children through MASH further information required 1 child under assessment – Section 47		

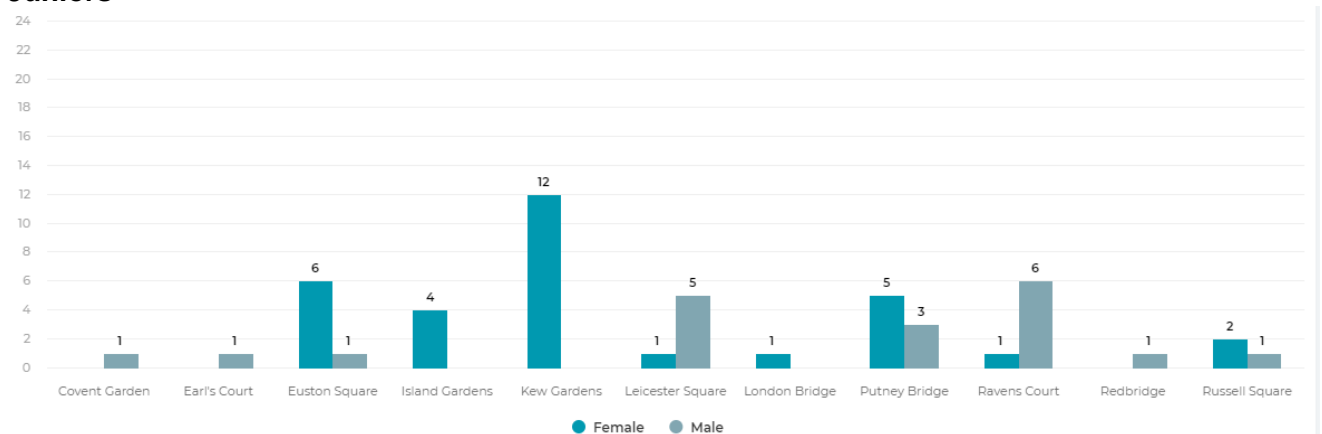
	<b>2021/22</b>
<b>Allegations against staff (inc low level concerns)</b>	<b>0</b>

	<b>Autumn 2021</b>
<b>Log of sexual harassment (peer on peer)</b>	<b>4</b>

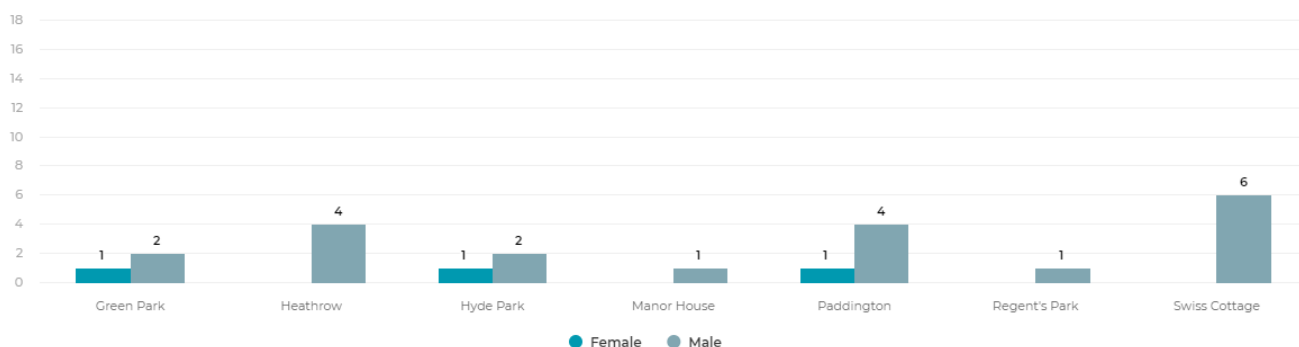
Concerns raised by children regarding inappropriate behaviour of others. Concerns raised through class teacher and direct to SLT. Individual incidents investigated and Individual concerns logged on My Concerns.

SLT to conduct a Pupil Discussion Group (PDG) in Year 6 to investigate concerns raised around issue between Boys and Girls. Outcome to inform planning of PSHE and RSE in older year groups. PDG to be gender specific and lead by HCB and MR 02/12/21

### My Concern: Juniors



## Infants



Currently the number of concerns raised since the roll out of use of My Concern July 2021. Concerns raised are predominately autumn 2021. Concerns raised are highlighting issues regarding Emotional well-being for some children, follow up regarding MASH referral and part of monitoring these concerns. Concerns are for an incident or a concern so a child may have a few concerns attached to their file.

Follows up and actions recorded on the child chronology (Safeguarding Governors to monitor and follow the chronology of a child at Link meeting 01/11/21)

There is an improved communication and use of My Concern by staff. Class teachers have now been attached to the Team around a child where agreed monitoring is undertaken. Concerns discussed with Duty Social Care (MASH) and advise followed.

<b>Actions/Priorities for 2021/22</b> <b>From Safe Guarding Annual Report 200/21</b>	<b>Outcomes</b>
Governors to ratify revised & updated Safeguarding & CP policy Autumn 2021, to includes changes contained within KCSIE (Sept 2021).	<b>Completed</b> FGB 18/11/21, policies where shared at TLC 23/09/21
Safeguarding training to be delivered by School DSL Autumn 2021 to staff re. Revised KCSIE (Sept 2021).	<b>Completed</b> for all teaching staff, Support staff and Admin 01/09/21 <b>On Going</b> – ASC staff and SMSA refresher Aut (ii)2021
Deputy Designated Safeguarding lead, after school Club manger Dee Chavda (DC). Consider upskilling all Phase leads to equivalent training level, when staff re-structure complete.	Dee Planned refresher Spring 2022 Planned when Phase Leaders are in post
Autumn term 2021, all safeguarding documentation available on the school website.	CP Policy – on Website KCSIE 21 – On Website Staff Code of Conduct – On Website
Induct new Safeguarding Governor and agree monitoring plan and work plan	<b>Completed</b> Autumn (1) visit and Autumn (ii) visit
Good Practise, Safer Recruitment training planned for WW, FP and Kat Still (KS) by spring 2022	Planned for February 2022

<p>Fully embed the use of My Concern across the school, with planned training for particular groups (ASC, BC, SMSA's), by end of Autumn 2021</p> <p>Planned training to use My Concern to generate reports by Summer 2022</p>	<p><b>On Going</b> – ASC staff and SMSA's planned training</p>
<p>Develop a central system for sharing articles, information regarding safeguarding updates, consider the use of Safeguarding Share point (Microsoft office).</p>	<p>Currently sending via School coms email system. 3 Updates of safeguarding shared.</p>
<p>Develop a new Staff code of conduct policy – Autumn 2021</p>	<p><b>Completed</b></p>
<p>Develop a low level staff concern Policy – Autumn 2021</p>	
<p>Review PREVENT policy, PSHE policy and Internet &amp; E-Safety</p>	<p>Prevent Policy – Under Review  PSHE Policy – Under Review (HCB)  Internet &amp; E Safety – BM/MR - <b>Completed</b></p>
<p>Audit link policies to safeguarding/ CP policy</p>	<p><b>On Going</b></p>