



Bounds Green Annual Safeguarding report 2022-23

Date of report:	11.07.23
Period covered by the report:	2022-23

Schools Safeguarding Team:

Name of Designated Safeguarding Lead (DSL):	Marcus Read	Assistant Head Teacher
Name of Deputy Designated Safeguarding Leads (DDSLs):	Will Wawn Helen Chrysafi-Bartrip Marcus Read Liz Luka Jess King	Head Teacher Deputy Head Teacher Assistant Head Teacher Assistant Head Teacher Assistant Head Teacher
Name of nominated Safeguarding governor:	Mark Chapman Tracey Burton	Chair of Governor Co-opted Governor

Monitoring Single Central Record:

Single Central Record (SCR)	Autumn Term 2022	03/11/22
Single Central Record (SCR) Overview	Spring Term 2023	Ofsted Check March 2023
Single Central Record (SCR) Overview	Summer 2023	22/06/23

Training:

What	Who	When	Status
Whole school Safeguarding updates (KCSIE 22 and change, system reminders)	All staff	Inset September 2022	
Whole school safeguarding training: Half day training delivered by external trainer – Including all staff (Governors, volunteers, kitchen staff etc.)	All staff	21.10.22 Inset day	
Updates regarding safeguarding shared with staff throughout the school year via school email group and weekly staff business meeting, including: <ul style="list-style-type: none"> • Electronic copy of KCSIE Part 1 (2022) • Links to news articles of interest Research articles, from NSPCC site	All Staff	On-going	

Policy Work 2022/23:

All staff have been given KCSIE (Sept 2022), and signed register to confirm through Safe Smart

Review and update to Child Protection Policy and/ or procedure reflecting important changes in KCSIE 2022 shared and discussed at TLC 29/09/22 to be ratified at FGB meeting 10/11/22.

All volunteers at their induction have a safeguarding discussion and are given a copy of the above documents and emailed links to school website.

School has adopted the following model policies:

- Staff code of Conduct 2022-23
- Safer recruitment 2022-23

Online safety policy has been updated to reflect changes in KCSIE 2022

List of safeguarding related policies

- Safeguarding and Child Protection Policy (Ratified by GB Autumn 2022)
 - Management of allegations against staff
 - FGM
 - Private Fostering
 - Safer Recruitment
- Behaviour (2021)
- Health and safety
- Medical Care Policy (2019)
- RSE (2021)
- Online safety 2022
- SEND Policy and SEND School report (2022/23)
- Staff Code of Conduct 2022 (model policy)
- Safer recruitment 2022 (Model Policy)
- Child on Child Policy 2022

Safeguarding numbers:

Number of Children	Total 2022-23		
	Family Unit/ Case	Number of Children	Closed
School Referrals (family unit)	6	9	2
Note	Referrals to Social Care MASH increased this school year. 2 Currently remain open to Child and Family assessment.		
Child and Family Assessment	8	15	6
	Child and Family assessments also via MASH referrals from other professionals or concerns raised. DSL have attended strategy meetings triggered by MASH referrals. Increase than previous school year		

Subject to Child Protection (CP) plan	1	3	-
Identified as Child in Need (CIN)	2	4	2
Note	CIN both closed this school year and moved to Early Help, but for a short monitoring period. CP case continues from Initial Conference September 2022		
Early Help (TAF)	8	11	3
Looked After Children (LAC)	1	1	-
Note	PEP relating to child completed termly		

	2022/23
Allegations against staff (inc low level concerns)	1

Summary:

Increase in referrals from the previous school year, reflected in how we are capturing concerns raised through My Concern. There is an increase in MASH referrals from wider professionals (police, A&E etc). Haringey social care have increased and widened invites to strategy meetings, DSL's have attended an increase in these meetings this school year.

Improved communication with social care teams regarding outcomes, although still room for improvement. Time spent with follow up regarding outcomes of child and family assessments.

Child on child incidents addressed through behaviour concerns raised and monitored through Red slips. This is linked to the behaviour policy and safeguarding policy. Child on Child issues related to friendship, sexualised behaviour, online behaviours and bullying issues. All issues raised address and parents/ carers informed.

Information communicated to upper junior parents in regards to social media misuse and issues brought into to school. Further work to be planned to support parents regarding managing social media issues at home.

Link Governors meeting:

Link governors met with DSL 3 times throughout the school year and discussions included:

- SCR check
- Policy discussion
- My Concern use update
- Staff training
- Case load and case studies presentation (CP/ CIN/ EH)
- Safer internet day
- Changes to KCSIE 2023

Ofsted Infants:

Bounds Green Infant school was inspected in March 2023. As in all inspections the safeguarding is scrutinised by the lead inspector. She undertook SCR checks, interview with DSL and safeguarding leads, discussions with pupils, staff and feedback from parent survey questionnaires and any other observation during the inspection. Safeguarding was judged to be effective;

'The arrangements for safeguarding are effective.

Leaders ensure that all staff take responsibility for keeping pupils safe. Staff know and use the procedure for reporting any concerns. The training they receive equips them well to spot the signs of pupils who are at risk of harm. The school ensures that pupils and their families receive support that they need. Leaders work effectively with external support agencies. They make sure actions are timely.

Pupils are taught how to keep safe. This includes staying safe using technology and not speaking with strangers. Pupils said they would speak with a trusted adult about any worries.' Bounds Green Infant School Report May 2023.

Relationships and Sex Education (RSE):

All year groups from Reception Class to Year 6 taught their block of learning for Sex Education and the Relationship part of the learning. Teachers follow the agreed plans adopted from the Christopher Winters Project.

The school was contacted by 12 families requesting to view and discuss the material. 5 of which opted out of the Sex Education element, but understood that they were unable to withdraw their child from the Relationship element

We also started the start of Pride Month, through phase assemblies were we all celebrated diversity and difference. Some class followed on with further work in their PSHE time. Further work and planning required to extend the celebration of Pride month 2024. Which will be part of next year's planning for the PSHE working group.

Actions/Priorities for 2022/23	Outcomes
Governors to ratify revised & updated Safeguarding & CP policy Autumn 2022, to includes changes contained within KCSIE (Sept 2022).	Completed Autumn 1 2022 –
Keeping Children Safe in Education (KCSIE) 2022 Paper copy of KCSIE Part 1 provide to all staff. Staff read and signed register.	Completed Autumn 1 2022
All Safe Guarding policies available on the website	Completed - All relevant Safeguarding policies on website. Autumn 1 2022
Designated Safe Guarding training update training for Marcus, Helen, Jess and Liz Summer term 2023	Planned for Autumn 2023 Booked with Andrew Hall
Link Governor work plan and meetings for the school year	On- going

Safer Recruitment training for additional Admin staff as part of their CPD	Planned for Autumn 2023
PREVENT training for Support staff	Planned for March 2023
Infants focus for safeguarding (Child on Child)	On-going – through PSHE, PANTS, assemblies
Changes to HR service, impact on how DBS checks and further information is collected regarding new staff	Completed - FP and KS to seek further guidance – on-going

Additional reports:

Safeguarding report Autumn 2022

Safeguarding report Spring 2023

Link Governor notes of Meeting Autumn 1 September 2022

Link Governor notes of meeting Autumn 2 November 2202

Link Governor notes of Meeting Summer 2 June 2023